

Teaching Licensure Areas:

Interdisciplinary Elementary Education
 Special Education / Exceptional Learning and Development Interventionist
 Secondary Subject Areas (grades 6-12 - Biology, Chemistry, English, History, Mathematics)
 Music (Vocal/General and/or Instrumental)
 Physical Education
 Instructional Leadership
 Initial Licensure
 Leadership Excellence
 Practitioner Licensure (initial licensure)

[Bethel University College of Arts and Sciences Division of Education](#)

Teaching licensure reciprocity is complex, and many states have specific requirements that must be met to earn a full teaching credential. **Bethel University's Educators Preparation Program (EPP)** is a regionally accredited and approved by the State of Tennessee. As such, our program fulfills the education requirement for all 50 states. In addition to educational requirements, State Departments of Education require successful completion of a variety of exams along with additional requirements.

Below is an outline of basic requirements for teaching license reciprocity in each state to help you determine the necessary qualifications. For more detailed information on interstate reciprocity, please contact the licensing agency of the state where you wish to teach. Contact information is provided in the table below. This information is accurate at the time of publication. It is the responsibility of the student to verify the current accuracy of the information.

State	Agency Name and URL Of State Licensing Board or Department	Agency Phone #	Education / Experience Requirements	Testing	Temporary	Other	National Association of State Directors of Teacher Education and Certification (NASDTEC) links to State Specific Resources
Alabama	Alabama State Department of Education	(334) 694-4900	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Praxis Subject Assessments or equivalent test; may be waived if candidate has 3 years of professional teaching experience.	Emergency Certificate if candidate meets all requirements except testing	Out-of-state teaching license must be equivalent to an Alabama Professional Educator Certificate to qualify for teacher reciprocity.	Alabama
Alaska	Alaska Dept. of Education and Early Development, Teacher Certification	(907) 465-2831	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Basic Competency Exam – See the Alaska Department of Education & Early Development for accepted exams.	Non-renewable one-year Tier I Initial Certificate while meeting state requirements.	Must pass Praxis Subject Assessments to earn a Professional renewable certificate. Must take a state-approved course in Alaska Studies and Multicultural/Cross-Cultural Communication.	Alaska

Arizona	Arizona State Board for Private Postsecondary Education	(602) 542-5709	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Professional and Subject Knowledge exams – See the Arizona Department of Education for accepted exams. May be waived with three years of full-time teaching experience.	Reciprocity candidates receive non-renewable 3-Year Reciprocal Provisional Teaching Certificate; converted to 6-Year certificate after two years of successful teaching in Arizona and meeting state requirements.	Candidates must take state-approved courses in the Arizona and US Constitutions or pass an equivalency exam to upgrade to a standard teaching certificate.	Arizona
Arkansas	Arkansas Department of Education	(501) 682-4475	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Basic skills, content area, and pedagogy testing for the certificate held. Waived with three years of teaching experience or comparable certification from the National Board for Professional Teaching Standards (NBPTS).	Provisional license for reciprocal teacher certification candidates who meet all requirements except Content or Pedagogy testing.	Endorsements in Early Childhood, Elementary Education, Middle Childhood, or Secondary Social Studies require approved course in Arkansas History.	Arkansas
California	California Department of Education	(916)-319-0800	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	California's Basic Skills test	Preliminary certificate if all requirements except testing are met.	Candidates with less than 2 years of experience must complete an approved teacher induction program.	California
Colorado	Colorado Department of Education	(303) 866-6600	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	PLACE or Praxis Subject Assessments in select areas required; waived with 3 years full-time teaching experience.	No		Colorado
Connecticut	Connecticut State Department of Education, Bureau of Educator Standards and Certification	(860) 713-6969	Bachelor's degree from a regionally accredited school and state-approved teacher preparation program. Teacher preparation waived with 30 months of full-time experience.	Praxis Core and Praxis Subject Assessments in content area required.	Interim certificate if candidates meet all criteria except Praxis exams.		Connecticut

Delaware	Delaware Department of Education	(302) 735-4000	Bachelor's degree from a regionally accredited school	Based on credentials evaluation. Praxis CORE or Praxis Subject Assessments may be required after review.	No		Delaware
District of Columbia	District of Columbia Public Schools	(202) 442-5885	Bachelor's degree from a regionally accredited school and state-approved teacher preparation program. Teacher preparation waived with 30 months of full-time experience.	Comparable basic skills, content, and pedagogy exams.	No	Teaching license must be equivalent to DC's Level II.	District of Columbia
Florida	Florida Department of Education	(800) 445-6739	Bachelor's degree from a regionally accredited school.	Comparable basic knowledge, content, and pedagogy exams.	Temporary certificate in area of bachelor's degree major if basic knowledge or pedagogy exam requirements are not met.	Teaching license must be equivalent to Florida Professional Certificate.	Florida
Georgia	Georgia Professional Standards Commission	(404) 232-2500	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Georgia Assessments for the Certification of Educators required if less than 5 years experience or who have not previously passed a content assessment.	No	Teaching license must be Professional or equivalent; temporary or provisional not accepted.	Georgia
Hawaii	Hawaii Teacher Standards Board	(808) 586-2600	Bachelor's degree from regionally accredited school and state-approved teacher preparation program. 3 out of last 5 years full-time teaching experience required for Standard certificate based on reciprocal teaching certification.	Content knowledge exam required if candidate does not have a bachelor's degree in endorsement area sought.	Provisional certificate if experience requirements are not met.	Content knowledge can also be waived with NBPTS certification or master's degree.	Hawaii

Idaho	Idaho State Department of Education	(208) 332-6800	Bachelor's degree from regionally accredited school.	Praxis Subject Assessments required unless hold bachelor's degree in endorsement area.	Interim certificate if testing or coursework requirements not met.	Institutional Recommendation from accredited preparation program required for any candidate with less than 2 years of full-time teaching experience.	Idaho
Illinois	Illinois State Board of Education	(312) 814-2220	Bachelor's degree from regionally accredited school.	Test of Academic Proficiency and content-area tests required if no equivalent out-of-state exams passed.	Provisional certificate if missing testing or state-specific coursework.	Must have 32 hours of content area coursework and coursework in reading and ESL/bilingual methods for Professional certificate.	Illinois
Indiana	Indiana Department of Education Office of Educator Licensing	(317) 232-9010	Bachelor's degree from regionally accredited school.	Indiana CORE Assessments and Developmental/Pedagogy exams required.	One-year reciprocal teaching license if missing testing or coursework.	Expired out-of-state teaching licenses are not accepted. All candidates must be certified in CPR/AED/Heimlich and suicide prevention for professional certificate.	Indiana
Iowa	Iowa Department of Education	(515) 725-0101	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Praxis Subject Assessments for each subject to be taught.	One-year exchange (reciprocal teaching) license if coursework or testing requirements not met.	Must complete human relations coursework for Initial license. Must have 6 college credits or teaching experience in last five years.	Iowa
Kansas	Kansas State Department of Education	(785) 296-2288	Bachelor's degree from regionally accredited school and teacher preparation program.	Content and pedagogy tests in Kansas or comparable exams completed in another state if less than three years of teaching experience in last six years.	Yes, if testing requirements are not met.	Teacher preparation program waived for secondary teaching if candidate has offer for hire from a Kansas school.	Kansas
Kentucky	Kentucky Department of Education	(502) 564-5789	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Praxis Subject Assessments required if less than two years of teaching experience in endorsement area.	No	Reciprocity is not recognized for out-of-state certificates based on testing only.	Kentucky

Louisiana	Louisiana Department of Education	(877) 453-2721	Bachelor's degree from regionally accredited school and teacher preparation program.	Louisiana Praxis and NTE exams are required for a Level 1 Professional Certificate; waived with at least three years of verified teaching experience in another state or one year of experience in Louisiana with superintendent recommendation.	Three-year out-of-state certificate if testing requirements are not met.	If candidate has not taught in the last five years, six semester credits related to endorsement area must be completed before license can be issued.	Louisiana
Maine	Certification Office, Maine Department of Education	(207) 624-6603	Bachelor's degree from accredited school.	Praxis Core and Praxis Subject Assessments required in each area of certification.	No	Candidate should request credential evaluation before applying.	Maine
Maryland	Maryland State Department of Education	(410) 767-0100	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Must show passing score on comparable content exams taken in another state.	Conditional certificate if candidate has offer for hire from a Maryland school.	Candidate must request credential evaluation before applying for reciprocal teacher certification.	Maryland
Massachusetts	Massachusetts Department of Elementary and Secondary Education/Office of Educator Licensure	(781) 338-6600	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Massachusetts Tests for Educator Licensure (MTEL) required. No other tests are accepted.	Temporary or preliminary if candidate teaches a core subject but does not qualify for required Sheltered English Language (SEI) endorsement.	Teacher preparation program waived with three years of teaching experience under a valid certificate in another state.	Massachusetts
Michigan	Michigan Department of Education	(833)633-5788	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Michigan Test for Teacher Certification (MTTC) may be required based on credentials evaluation.	Temporary Teacher Employment Authorization if testing requirements are not met. Provisional certificate after testing requirements satisfied.	Must teach for three years on Provisional certificate to earn Professional certificate. Must have current training in first aid and CPR.	Michigan
Minnesota	Minnesota Department of Education	(651) 582-8200	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Minnesota Teacher Licensing Examinations (MTLE) required. No other tests are accepted.	Limited licensure if testing or coursework requirements not met.	Minnesota Human Relations coursework required for five-year license.	Minnesota
Mississippi	Mississippi Department of Education	(601) 359-3513	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Core subject test such as Praxis Subject Assessments passed for certification in issuing state.	Two-year license if testing requirements not met.	Institutional Recommendation required for select endorsement areas.	Mississippi

Missouri	Missouri Department of Elementary and Secondary Education	(573) 751-4212	Bachelor's degree from regionally accredited school and teacher preparation program.	Typically none – Missouri transfers out-of-state licenses to the closest in-state equivalent under teacher reciprocity.	Based on equivalency.	Institutional Recommendation required if out-of-state license has expired. Must have college GPA of 2.75 or above.	Missouri
Montana	Montana Office of Public Instruction	(406) 444-2580	Bachelor's degree from regionally accredited school and state-approved or NCATE/CAEP accredited teacher preparation program.	Praxis Subject Assessments required.	Other temporary class licenses issued based on specific deficiencies.	University Recommendation (Institutional Recommendation) from educator preparation program required for Standard license.	Montana
Nebraska	Nebraska Department of Education	(402) 471-2295	Bachelor's degree from regionally accredited school and teacher preparation program.	Praxis Core and Praxis Subject Assessments required.	Temporary or provisional certificate if coursework or testing requirements not met.	Coursework in Human Relations and Special Education required for regular teaching certificate.	Nebraska
Nevada	State of Nevada Board of Education, Office of Educator Licensure	(775)687-9115	Bachelor's degree from regionally accredited school and teacher preparation program.	Praxis Core, Praxis PLT, and Praxis Subject Assessments required. Candidate must also pass exams in Nevada School Law and Nevada and US Constitutions.	No	All requests for reciprocity are based on evaluation.	Nevada
New Hampshire	Division of Educator Support and Higher Education, Bureau of Credentialing	(603) 271-2409	Bachelor's degree from regionally accredited school and three years of experience out of last seven in an Interstate Certification Contract state.	Praxis Core and Praxis Subject Assessments required.	See other notes	Candidates who do not meet experience requirement or are not transferring from an Interstate Certification Contract state may qualify under equivalency or other alternative certification routes.	New Hampshire

New Jersey	New Jersey Department of Higher Education	(609) 376-3500	Bachelor's degree from regionally accredited school, state approved or NCATE/CAEP accredited teacher preparation program, and two years of "effective" rated experience within last 3 years.	Praxis Subject Assessments required.	Only if equivalent temporary certificate held in another state.	Experience requirement waived with NBPTS certification.	New Jersey
New Mexico	New Mexico Public Education Department	(505) 827-5821	Bachelor's degree from regionally accredited school and state-approved teacher preparation program and at least one year of teaching experience.	Must have passed teacher competency exam in jurisdiction where current teaching license was issued.	No	Approved program and testing requirements waived with NBPTS certification. License level for reciprocal teaching certification issued is based on years of teaching experience.	New Mexico
New York	Office of Teaching Initiatives	(518) 474-3901	Bachelor's degree with 2.5 GPA or higher from regionally accredited school and teacher preparation program that meets New York approval standards and three years of public-school teaching experience in one state.	Must take New York's edTPA, Educating All Students, Academic Literacy Skills, and Content Specialty exams through NES. NBPTS certified teachers are exempt from exam requirements.	Conditional certificate if candidate meets all requirements except edTPA exam or workshops.	Initial certificate requires taking workshops in child abuse, school violence prevention, needs of children with autism, and training in harassment, bullying, and discrimination.	New York
North Carolina	North Carolina Department of Public Instruction	(919) 807-3300	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Praxis Subject Assessments required. Elementary and Exceptional Children endorsements also require North Carolina Foundations of Reading and General Curriculum exams.	No	Whether candidate receives Standard Professional 1 or 2 depends on years of experience.	North Carolina
North Dakota	North Dakota Education Standards and Practices Board	701) 328-9647	Bachelor's degree with at least a 2.50 GPA from regionally accredited school and state-approved teacher preparation program.	Praxis Core and Praxis Subject Assessments required.	Interim certificate if coursework or testing requirements not met.	North Dakota Native American and Multicultural Studies course required for Initial license.	North Dakota

Ohio	Ohio Department of Education	(877) 644-6338	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Ohio Assessments for Educators (OAE) or Praxis Subject Assessments may be required based on evaluation.	Resident educator license if less than 3 years of experience.	Must have at least 12 semester hours of reading pedagogy for full standard license.	Ohio
Oklahoma	Oklahoma State Department of Education	(405) 521-3301	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Oklahoma General Education, Subject Area, and Professional Teaching exams or out-of-state equivalents required.	No	Verification of experience required.	Oklahoma
Oregon	Teacher Standards and Practices Commission	(503) 378-3586	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Must have passed acceptable subject matter exam or the Oregon Educator Licensure Assessments (ORELA). Test of US and Oregon civil rights laws and ethics also required.	Reciprocal teaching license is temporary based on fulfilling deficiencies.	State of initial certificate must be NASDTEC member.	Oregon
Pennsylvania	Pennsylvania Department of Education	(717) 783-6788	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Acceptable basic skills, subject matter, and pedagogy assessments required. Must meet Pennsylvania's qualifying scores for any exam(s) taken.	No	Teacher preparation program requirement waived with 2 years of experience.	Pennsylvania
Puerto Rico	Puerto Rico State Department of Education	(787) 759-2000	A Bachelor's degree is required for both certified teachers and ESL teachers, but certified teachers will also need to produce a valid teaching license in their state or country of origin, and ESL teachers will need a TEFL certification.				Puerto Rico
Rhode Island	Rhode Island Department of Elementary and Secondary Education	(401) 222-4600	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Praxis Core, Praxis PLT, and Praxis Subject Assessments required for most subjects and grade levels.	Qualified applications for teaching reciprocity between states leads to a Temporary Initial Educator Certificate.	Certificate held must be NASDTEC Stage 3 or higher.	Rhode Island

South Carolina	South Carolina Department of Education	(803) 734-8500	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Praxis PLT and Praxis Subject Assessments required.	No	Temporary, lateral, or alternative certificates are not eligible for reciprocal teacher certification. Teaching certificate issued depends on years of experience.	South Carolina
South Dakota	South Dakota Department of Education	(605) 773-3134	Bachelor's degree from regionally accredited school and teacher preparation program.	Praxis Subject Assessments required.	One-year certificate if missing coursework or testing requirements.	Coursework in human relations and South Dakota Indian studies required for unrestricted license.	South Dakota
Texas	Texas State Board of Education	(512) 463-9734	Bachelor's degree from regionally accredited school and teacher preparation program.	Texas Education Agency (TEA) or comparable exams in another state required.	One-year certificate if testing requirements are not met.	Credentials review is offered prior to application for a fee.	Texas
Utah	Utah State Board of Education	(801) 538-7740	Bachelor's degree from regionally accredited school and NCATE/TEAC/CAEP accredited teacher preparation program.	Praxis Subject Assessments typically required but equivalent exams may be evaluated.	No. All qualifying requests for reciprocity receive a Level 1 Utah Educator License.	Educator ethics review also required. Candidates with less than 3 years of experience must participate in Early Years Enhancement.	Utah
Vermont	Vermont Agency of Education-Licensing Office	(802) 828-2390	Bachelor's degree from regionally accredited school and teacher preparation program.	Praxis Core and Praxis Subject Assessments required.	No	All qualifying requests for reciprocity from NASDTEC states receive a Level 1 Professional Educator's License.	Vermont
Virgin Islands	Virgin Islands Department of Education	(340) 774-0100	Have a bachelor's degree from an accredited or approved institution	Pass the Praxis tests for their certification area		Submit official transcripts from all accredited institutions, demonstrate proof of U.S. citizenship, permanent residency or other approved work status, and Complete a course in Virgin Islands history within the first year of employment	

Virginia	Virginia Department of Education	(800) 292-3820	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Virginia Communication and Literacy Assessment (VCLA), Praxis Subject Assessments required. Praxis Series Reading for Virginia Educators (RVE) required for select endorsements. Assessments waived with 3 years of full-time teaching experience.	No	Teacher preparation program requirement may be waived with current and valid teaching certificate from another state or NBPTS certification. Child abuse recognition and intervention and emergency first aid training required.	Virginia
Washington	Professional Educator Standards Board	(360) 725-6275	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Washington Educator Skills Tests (WEST) B and E or comparable exams taken in another state.	Yes. Typically, approved reciprocal candidates receive a temporary residency certificate.	Coursework in issues of abuse required to upgrade to a Professional certificate.	Washington
West Virginia	West Virginia Department of Education	(304) 558-7010	Bachelor's degree from regionally accredited school and state-approved teacher preparation program.	Praxis Core, Praxis PLT, and Praxis Subject Assessments required for most subjects and grade levels.	No		West Virginia
Wisconsin	Wisconsin Department of Public Instruction	(608) 266-3390	Bachelor's degree from regionally accredited school and teacher preparation program.	Praxis CORE in any state required. Praxis Subject Assessments taken in Wisconsin required. Wisconsin Foundations of Reading Test (FORT) required for certain endorsements.	No	Applicants must have at least one year of licensed teaching experience. Reciprocity is not granted for alternative route certificates or those based on testing only. Tests must be passed prior to applying for a license.	Wisconsin
Wyoming	Wyoming Professional Teaching Standards Board	(307) 777-7291	Bachelor's degree from regionally accredited school and teacher preparation program.	Must have passed the educator exams for the state in which a teaching certificate is currently held.	No	Alternate route certifications issued by another state can be reciprocated only if candidate has taught in that area for 3 out of the last 6 years.	Wyoming

